

Medical Director Endocrinology Medical Affairs

Job ID: 00411776

Job Function

Clinical Development

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Experienced

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

Genentech's Medical Affairs organization's mission is to serve as the bridge between clinical development and clinical practice to support the appropriate utilization and access to all our medicines, by generating and communicating compelling scientific evidence with healthcare professionals and payers.

- Develop medical strategies based on strong scientific rationale for pre-launch and marketed products in Endocrinology, with a focus on growth disorders
- Establish standards for all Medical Affairs activities, including Sponsored Trials, Supported Trials, Registries and Exploratory Data Analysis of internal and external data bases, publications, medical education, medical communication, Advisory Boards and promotional review.
- Participate on Franchise Leadership Teams contributing the medical perspective to franchise business strategies and evaluation of new product/development ideas.
- Work in a cross-functional/matrixed environment, interfacing with Development and Global Medical Affairs personnel to provide the US Medical input into Development programs and Global Medical Affairs strategies
- Responsibility for the medical affairs budgets for the Growth Disorders Franchise to ensure

adequate resources and their effective allocation.

- Interact and manage relations on behalf of Genentech with Key National and Regional Thought Leaders in Endocrinology.
- M.D. with board certification/eligibility in Endocrinology

Technical/Functional Competencies

- Relevant therapeutic area experience in Endocrinology (5 or more years, inclusive of academic experience)
- Relevant biotech/pharmaceutical industry experience (2 or more years) strongly preferred
- Considerable experience in the principles and techniques of data analysis, interpretation, and clinical relevance
- Comprehensive understanding of product and safety profiles

Core Competencies / Other Key Behaviors

- Participate on cross-functional teams for evaluation of new products/ development ideas and implementation of franchise business strategies.
- Scientific leadership
- Leading Teams
- Collaboration and Teamwork
- Excellent Judgment and Analytic skills
- Drive for Results
- Effective Communication
- Integrity
- People Development

Who You Are

M.D. with board certification/eligibility in Endocrinology

Must demonstrate 3 or more years' clinical trial experience relevant to biotech/pharmaceutical drugs

Academic/teaching background is preferred

Strong, relevant therapeutic experience (as typically measured by 4 or more years' relevant experience)

Must demonstrate understanding of Phase I-III & Phase IV drug development

Some experience working with the principles and techniques of data analysis, interpretation and clinical relevance

Versed in medical aspects of FDA regulations

Business travel is required

ABILITIES:

- Outstanding attention-to-detail
- Demonstrable abilities to work independently in strategizing, designing, implementing and overseeing clinical development plans, trials and other programs
- Sound business acumen; has knowledge of the multi-disciplinary functions involved in a company's drug development process, e.g., clinical operations, biostatistics, regulatory, commercial, etc. and can proactively integrate multiple perspectives into the clinical development process for best end-results
- Excellent project management skills: can prioritize multiple tasks and goals to ensure the timely, on-target and within-budget accomplishment of such
- Strong interpersonal and influencing skills: has established strong relationships with key internal partners and stakeholders, as well as thought leaders, national advocacy and disease organizations, and national standard-setting bodies
- Sound communication and business presentation skills: communicates in a timely, thorough and concise manner and is comfortable presenting information to others at varying organizational levels
- Good negotiation skills: knows how to complete deliverables by working effectively with others internally and externally
- Proven track record of effective decision-making: makes good business decisions and exercises sound judgment. Consistently and effectively balances decisions with imperatives for ethics and efficacy
- Works well within multi-disciplinary teams and has proven abilities as an effective team leader
- Demonstrates behaviors and values consistent with Genentech's Good Operating Principles

Genentech is an Equal Opportunity Employer.