

Director, Portfolio, Projects & Process Excellence

Job ID: 00413015

Job Function

Procurement

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Executive (Director/VP/SVP)

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

Director of Portfolio, Project & Process Excellence

Location: San Francisco, CA OR Basel, Switzerland

Purpose

* This leadership role is responsible for leading a team of leaders in the newly defined Global Pharma Procurement Strategy, Realization and Operations organization (GPP SRO) and has full accountability for driving global prioritization of our GPP portfolio and ensures the effective management of our transformation projects through excellence in project management and efficient processes.

* This leader is responsible for connecting together one GPP project portfolio that includes all GPP projects and ongoing resource management.

* Accountable for the Lean Six Sigma infrastructure by building short and long-term capabilities within GPP to meet the vision of becoming the best procurement team in our industry.

* Partners closely with stakeholders and customers to collaborate, influence and execute on

project and Business Process Excellence across the entire organization.

Key Relationships

- * GPPLT – final portfolio decision maker
- * GPP Functional Leaders – functional portfolios feed into GPP portfolio; support BPE projects
- * GPP Operations - Support the S2P Business process owners through continuous improvement
- * Provide BPE expertise to business partners to support improvement to their processes

Key Responsibilities

- * Reports to the Head of GPP Strategy Realization and Operations.
- * Manages 5 direct reports, with a team of 15-20 employees and contractors.
- * Oversight of the GPP Portfolio, Business Process Excellence, Project Management function and dedicated Project Communications support.
- * Portfolio: Prioritizes portfolio projects for GPP globally including resourcing and solution management.
- * Identify and prioritize strategic and operational initiatives to improve GPP's performance along financial (savings), customer, process and people dimensions.
- * Prioritize the overall GPP IT Solution management and roadmap including maintenance and enhancements.
- * Project: Develops a consistent stage gate review process to ensure all projects are set for realization of their intent and sponsorship.
- * BPE and Project Support: Provides vision and guidance to effectively support business process excellence – through achievement, sustainment and ongoing realization of business process management. Ensure a robust infrastructure to support effective, efficient, innovative and agile operations.
- * Ensures projects achieves its intended realization. Support overall change execution through the BPE tool kit.
- * Builds BPE/OE capabilities and mindset within the network to empower others to make improvements on their own. Train others in the continuous improvement tools and techniques found in the BPE/OE toolkit.
- * Communications: Ensures GPP project and portfolio communications are aligned and connected to the overall GPP communication strategy.

Who You Are

Preferred Role Qualifications and Knowledge and Experience

- * Science or Engineering BS / BA required; MS or MBA preferred. Minimum 15 years of

related business/operations experience in biotech / pharmaceutical industry, preferably Procurement / Manufacturing / Engineering / Process Development or Supply Chain Management.

- * Certified and tenured expertise in proven methodologies such as: LEAN / DMAIC. Six Sigma Black Belt preferred. Proven track record of leadership and deployment of LEAN / DMAIC, Six Sigma in an organization

- * Management of diverse portfolio

- * Coordination and collaboration with multiple stakeholders with outstanding results.

Preferred Competencies

Competencies:

- * Experience in building and leading cross-functional, global teams and working in a global environment

- * Critical reasoning skills including the ability to proactively identify and resolve complex problems quickly and with proven analytical capabilities

- * Ability to work in complex environment, to prioritize and manage multiple tasks and respond to issues with a sense of urgency

- * Ability to manage conflict; fosters open communication with others

- * Strategic thinker, strong analytical and problem solving skills

- * Strategic business partner to business unit leaders

- * Exceptional at spotting, developing and retaining talent

- * Experience leading through transformational change, collaborating, influencing and engaging both employees and stakeholders in the process

- * Good interpersonal skills that have proven effective in managing relationships and negotiating solutions while maintaining a level of approachability with colleagues both internal and external

- * Excellent communication skills including the ability to state opinions clearly, ask questions, seek clarification, communicate facts objectively, challenge when appropriate, and pursue issues to resolution; ability to present clear messages from complex information, data to all levels in the organization

Genentech is an Equal Opportunity Employer.