

**GPP Senior Risk Manager**

Job ID: 00413415

**Job Function**

Procurement

**Schedule**

Full-time

**Location**United States-California  
South San Francisco**Job type**

Regular Employee

**Company/Division**

Pharmaceutical

**Job Level**

Experienced

**Who We Are**

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

**The Position****Primary Purpose of Job (Job Summary)**

- > Build up and maintain best-in-industry global procurement risk management and business continuity management in close collaboration with GPP Head of Compliance, Sustainability & Supplier Diversity, the Roche Group Risk Advisory Team and the GPP Head of Risk Management.
- > Develop risk management strategies, programs, processes, tools and systems that are in line with the Procurement Sustainability program in order to increase the resilience of suppliers involved in the supply of Roche's medicines and diagnostics to patients and deliver value to stakeholders.
- > Manage and mitigate the risks related to Roche's suppliers and ensure their commitment to sustainability by including sustainability and risk management into supplier relationship

management.

## Principal Roles & Responsibilities/ Accountabilities – Major functions of the position

### Management Roles & Responsibilities

- \* Lead Global Pharma Procurement Risk Management and related strategic initiatives
- \* Deputize Head of Sustainability, Risk Management & Compliance in Risk Mgmt related topics
- \* Lead the development and roll-out of sustainable procurement risk management processes, tools, systems and programs in GPP in close collaboration with Group Risk Management and with category, regional and site procurement heads
- \* Lead the global risk management governance in GPP, including compliance with GPP risk management policies, processes and training of GPP staff
- \* Align with Diagnostics and IT Procurement on risk management strategy and related topics

### Functional Roles & Responsibilities

- \* Develop GPP risk management processes, tools, metrics and systems in close collaboration with Roche Group Risk Management, category, regional and site procurement as well as other Group functions involved (e.g., Group SHE, Finance, Legal, Quality)
- \* Influence Roche overall global sustainability & risk management programs and contribute to DJSI submissions
- \* Facilitate identification, evaluation and mitigation of procurement risks in close collaboration with Group functions, category, regional and site procurement heads and the related business partners
- \* Develop and keep up to date training content (including e-learning) on procurement risk management to GPP staff and collaborate with Dia, IT on this
- \* Facilitate joint risk assessments of Roche procurement & sourcing teams with suppliers
- \* Design global business continuity management for GPP including crisis management, incident response plans and war room playbooks and facilitate implementation
- \* Drive compliance with the GPP Risk Management policies & processes, the Roche Group Risk Management Process and risk-related Roche Group Policies & Directives
- \* Support the business process managers with identification, evaluation and treatment of procurement risks related to products, materials/ services and/or suppliers in close collaboration with the stakeholders
- \* Ensure timely communication and reporting about procurement risks with key stakeholders, including Dia & IT Procurement, business partners and external stakeholders
- \* Build strong network with Group Risk Officer & team, category, regional and site procurement heads and other functions involved (e.g., Group SHE, Finance, Legal, Supply

Chain, Quality)

Working Relationships

Key internal interfaces:

- \* GPP Head Sustainability, Risk Mgmt & Compliance
- \* Category, Regional & Site Procurement Heads
- \* Roche Group Risk Officer & team
- \* Head of PT Integrated Risk Management & team
- \* Diagnostics & IT Procurement
- \* Group SHE, Finance, Legal
- \* Supply Chain, Logistics, Quality
- \* Risk Managers in procurement and other functions

## **Who You Are**

Skill Requirements

Education and/ or on-the-job experience

- \* Scientific (chemistry, pharmacy), Finance or Engineering university degree or similar level education
- \* 7+ years in procurement position
- \* Strong experience in global business process deployment
- \* Solid subject matter expertise in sustainability and risk management
- \* Experience with of modern procurement processes and category management
- \* Experience of working in international matrix organizations across functions and cultures
- \* Fluent English language written & spoken (second language desirable)

Industry-specific knowledge, skills & abilities

- \* Expert knowledge of procurement in the pharmaceutical industry, its supply chain and the

main drivers and trends

Functional/ process/ job-related knowledge, skills & abilities

- \* Ability to establish oneself as an expert business partner for internal stakeholders
- \* Expert program design and project management skills, acting in an inclusive way
- \* Superior influencing, communication and presentation skills (also to senior leaders)
- \* Drive to have a significant positive impact / add value for Roche and for GPP
- \* Expert in change leadership and people management skills; positive attitude; can inspire others
- \* High degree of business ethics

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