

Finance Manager

Job ID: 00413430

Job Function

Finance & Performance Analysis

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Manager without Direct Reports

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

The Finance Manager will be part of a team that provides financial planning systems and reporting development, enhancement and maintenance expertise for Roche Canada finance groups and Genentech Commercial finance groups. The position is located in the United States Eastern time zone and will report to the Finance Manager of Commercial Financial Planning Systems who is based in South San Francisco, CA. The Finance Manager will be expected to travel to Toronto, Ontario and South San Francisco occasionally – six to eight times per year

The working environment is fast-paced with an ever-changing set of priorities. The role will interact extensively with the following finance organizations:

- Roche Canada Commercial Affiliate finance
- Roche Canada Informatics finance
- Roche Canada Product Development finance
- Genentech Commercial Affiliate finance
- Genentech Affiliate FP&A finance (embedded in Commercial Affiliate finance)
- Other Financial Planning Systems teams, and Pharma and Global Informatics

MAJOR RESPONSIBILITIES

- Design, develop, enhance and maintain financial performance management applications

(almost exclusively IBM Cognos TM1)

- Design, develop, enhance and maintain web-based reporting solutions (almost exclusively IBM Cognos BI Report Studio and Cognos Office Connection) whose data is sourced from the performance management applications
- Support business planning processes identified below:
 - o Current year forecast
 - o Next year budget
 - o Long range (strategic) business plan
 - o Accounting month end close
- Process improvement initiatives

MAJOR SKILLS / TRAITS

- Strong communication and presentation skills and demonstrated success in building partnerships across organizational boundaries
- Commitment to customer service with a strong sense of ownership for projects and results is a must
- Strong work ethic, independent, flexible and demonstrated ability to work autonomously
- Independent self-starter and proactive leader; seeks to continually improve business processes
- Solid understanding of finance and accounting flows as well transaction flows in ERP systems
- Proficient understanding with:
 - o IBM Cognos TM1, a Performance Management OLAP technologies:
 - o Master data, transactional data, and data flows within information systems
 - o IBM Cognos Report Studio, a web-based reporting solution
- Ability to multi-task and meet deadlines in a highly demanding and fast paced environment

Who You Are

Education: Bachelors degree required

- Excellent interaction and communication skills
- Strong leadership and influencing skills; able to frame issues and distill complex problems into digestible information
- OLAP knowledge with analytical expertise, business foresight, and problem-solving skills
- Ability to work in a complex and dynamic environment with progressive requirements
- Proactive, organized, and able to multi-task particularly during crunch periods
- Commitment to customer service with a strong sense of ownership for projects and results
- Excellent PC/system skills, including PowerPoint, Excel
- Working knowledge of a several performance management tools
 - o TM1 (v 9.5.1, 9.5.2, 10.1.1)
 - o COGNOS EP (v C8, C10)
 - o COGNOS BI (v C10.2)
 - o SAP BW-IP and SAP FI/COPA
- 5-8 years in financial planning, preferably supporting Finance within a pharmaceutical or life sciences environment

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Genentech is an Equal Opportunity Employer.