

Sr Finance Manager, Regulatory, Quality & Compliance

Job ID: 00413592

Job Function

Finance

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Experienced

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

The Senior Finance Business Partner will support senior leaders in Technical Regulatory and Quality and Compliance (RQC). Quality & Compliance, the broadest Functional Unit of the PT network, spans the Biologics, Small Molecule and Contract Manufacturing Operating Units. As a business partner, you will contribute a business perspective as a member of the leadership teams and drive the planning, reporting and ad hoc financial analyses to support each of these leaders and their teams. This position is focused on global controlling but has significant local controlling responsibilities, too. The successful candidate will be seen by his/her business partners as a thought leader in financial issues and a "go to" person for financial / business advice.

This position, based in South San Francisco, will report to the Head of Finance, Quality & Compliance and Technical Regulatory, located in Basel, Switzerland.

MAJOR RESPONSIBILITIES

- As a contributing member of numerous leadership teams, provide business partner support to South San Francisco based Technical Regulatory and Quality & Compliance leaders and their respective global leadership teams.
- Partner with RQC leadership to understand and seek new business drivers and key operational issues; actively identify tactical and strategic opportunities; contribute to the development of appropriate financial and performance metrics; recommend decision

frameworks and present to senior management.

- Lead RQC global functions' planning and forecasting exercises.
- Provide accurate and timely monthly management reporting.
- Provide decision-support analysis to management on projects and initiatives. Leverage technical financial knowledge and available data to ensure analyses are well founded and thorough.
- Develop logic, models and presentation material for demonstrating/communicating value proposition for services provided by Regulatory, Quality & Compliance evaluating business need and significant changes within PT and Roche.
- Work closely with Accounting and Global FMT resources to ensure that RQC global functions' financial and accounting data are accurate and aligned with principles governing technical operations including GAAP and IFRS (FGAR).
- Work with Capital Planning to ensure RQC needs are communicated and included in the Capital budget, forecast and business plan exercises.

Who You Are

MAJOR SKILLS / TRAITS

- Strong communication and presentation skills and demonstrated success building partnership across organizational boundaries.
- Professional maturity, business acumen and leadership necessary to effectively work with and influence non-finance colleagues across these organizations.
- Self-starter, proactive leader and thinker, with a healthy dissatisfaction for the status quo, who initiates and drives change. Seeks to continually improve business processes.
- Ability to thrive in a "change" culture with experience in driving improvements, defining process and guiding business partners.
- Technical finance knowledge, analytical acumen, problem-solving skills necessary to help Business Partners "look around the corner".
- Must be able to work in a fast-paced environment that often requires commitment of more than 40 hours a week.
- A process thinker with a sound knowledge of service-based organization business models.
- Commitment to customer service with a strong sense of ownership for projects and results.
- Familiar with current accounting pronouncements (IFRS) and their application.

REQUIREMENTS

- University degree (MBA preferred) and at least ten years of relevant financial experience.
- Knowledge of biopharmaceutical industry, manufacturing or quality experience is a plus.
- Working knowledge of system tools for budget preparation, consolidation and financial reporting (TM1, SAP, BEx Analyzer and MS Excel Analytical tools).

Genentech is an Equal Opportunity Employer.