

Senior Software Quality Analyst

Job ID: 00413758

Job Function

Information Technology

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Experienced

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

- Plan and execute stress, performance and functional Test on applications and systems using automation and manual Testing.
- Maintain an understanding of leading tools and technologies for development of mission critical web, database and related applications. (HP Suite, Selenium, Segue, etc).
- Lead the development of SQA Test Plans, Specifications and Project Scheduling.
- Collaborate with other SQA Leads in the development of QA/QC Procedures, Test Scripts, and SQA lab standards and tools requirements.
- Identify opportunities for process improvements that streamline development activities while minimizing risk.
- Mentor other team members in testing processes & testing tools in order to execute Test Plans as required
- Manage onsite and offshore testers

Who You Are

- 10+ years of experience in software & web product testing, development, and deployment.
- Software Quality Assurance background (7+ yrs)
- Test Plan creation (5+ yrs), Application

- System and Network Level technical knowledge (2+ yrs)
- Performance Analysis (2+yrs)
- Working knowledge of SQA Tools: Code Coverage, Automation, Requirements and Test Case Management, Defect Tracking Experience with Windows, Mac and Unix environments
- Must have worked and have extensive knowledge with HP Quality Center (or ALM)
- Multiple browser and Java knowledge
- Working knowledge of Oracle or other RDBMS systems, including the ability to run queries, read and create SQL procedures/scripts and interpret results.
- Experience in testing complex client server application, web applications, Enterprise Applications such as (MRP, ERP, CRM (Salesforce a plus), Financial)
- Experience with one or more SQA and/or load performance measurement tools such as Silk Performer or Silk Test or Load Runner, Win Runner, QTP.
- Experience supporting delivery of mission critical solutions to production organizations
- Experience in multiple computer system environments based upon platform software such as Solaris, Windows, Internet Information Server, Oracle, or SQL/Server
- Programming knowledge in one or major languages and/or scripting tools such as C, C++, Java, Visual Basic.

Skills

- Should have strong experience leading testers
- Ability to clearly communicate direction and vision to both business and development peers
- Should have hands-on experience in authoring and executing manual test cases.
- Should possess strong process documentation skills.
- Strong background in risk-based testing
- Strong knowledge of software QA metrics, process performance/capability baseline and statistical techniques.
- Good understanding of best practices within SDLC as well as several methodologies (waterfall, RUP, Agile, Lean, etc.
- Should demonstrate professional assertiveness.
- Self-driven and ability to work independently and interact with project teams.
- Dedicated and responsible individual with a strong commitment to the assigned task
- Ability to develop SQA Test Plans and then execute those Test Plans.
- Ability to clearly communicate verbally and in writing as needed to a technical audience.
- Ability to reasonably estimate the amount of work required to complete a task and to be able to execute the work successfully against that estimate.
- Ability to creatively address conflicts between schedule, costs and quality goals.
- A desire to learn and to explore new technologies and take on new challenges
- Bio-Pharma background is a plus.
- Business Objects or experience with similar reporting systems is a plus.

Educatio

- BS in Computer Science or related field is preferr

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