

Senior Manager of Employee Giving & Volunteerism

Job ID: 00414532

Job Function

Other Communications

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Experienced

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

The Position:

The Senior Manager of Employee Giving & Volunteerism

The Senior Manager for Corporate and Employee Giving will create an integrated strategy for sponsorships and service and establish an overall volunteerism approach that better engages our approximately 12,000 employees and meets emerging business needs. The Senior Manager will interact closely with senior leaders from across Genentech to support the company as a great place to work.

RESPONSIBILITIES:

Apply deep subject matter expertise to establish customized service & volunteerism practices that address business challenges including recruitment, retention and skills development as well as enhancing corporate reputation and general employee engagement.

Drive a cross-functional effort to identify strengths, assess gaps and offer solutions that are unique to Genentech. Ensure understanding of operational issues; actively identify strategic opportunities; recommend decision frameworks and present to senior management.

Drive Genentech's adoption of best practice and cutting edge approaches (eg Pro Bono &

skills based volunteerism);

Create and lead plan for successful implementation and socialization across all key stakeholders. Define and measure progress; develop appropriate first-of-a-kind metrics for success.

Manage support staff for volunteerism & employee giving, including outside vendors and internal contractor staff. Provide support for GNE's employee-volunteer site-based philanthropic giving teams in Oceanside, etc.

Partner with the Principle Manager for Corporate Citizenship in strategic decision-making to support the design and potential launch of a Signature Philanthropic Giving program for Genentech.

Continue to evolve strategy and objectives to ensure ongoing value to the business

Who You Are

SUCCESS IN THIS POSITION REQUIRES:

Ability to think strategically and creatively, and to take calculated risks

Ability to determine objectives and approaches to assignments without direction

Ability to interact successfully and influence peers without direct authority and to gain trust as a strong collaborator

Ability to synthesize disparate viewpoints without losing focus

Ability to thrive in a "change" culture with experience in driving improvements, defining process and guiding cross-functional partners

Technical knowledge, analytical acumen, problem-solving skills necessary to "look around

the corner”

Outstanding oral, written and presentation skills

WHO YOU ARE:

A Bachelor’s degree is required

10+ years experience directly related to corporate philanthropy, employee volunteerism, or public/private partnerships.

Experience running in-house volunteerism programs is preferred

Significant expertise in philanthropic & volunteerism best practices

Skill and experience in utilizing emerging social and digital communications technologies

Genentech is an Equal Opportunity Employer.