

Senior/Principal Health Economist HEOR, BioOncology US Medical Affairs

Job ID: 00414773

Job Function

Clinical Development

Schedule

Full-time

Location

United States-California
South San Francisco

Job type

Regular Employee

Company/Division

Pharmaceutical

Job Level

Experienced

Who We Are

At the Roche Group, about 80,000 people across 150 countries are pushing back the frontiers of healthcare. Working together, we've become one of the world's leading research-focused healthcare groups. A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 30 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. The headquarters for Roche pharmaceutical operations in the United States, Genentech has multiple therapies on the market for cancer and other serious illnesses. Please take this opportunity to learn about Genentech, where we believe that our employees are our most important asset and are dedicated to remaining a great place to work.

The Position

All candidates are welcome to apply, but a preferred candidate has been identified. The Senior/Principal Health Economist is part of the broader Oncology Medical Unit organization and provides health economics and outcomes research, modeling, reporting, and other relevant analyses, within applicable legal and regulatory guidelines, which can be used to quantify the value of Genentech products in economic or societal terms.

The Senior/Principal Health Economist will work with multiple products and indications within the Oncology portfolio and will support cross-functional Genentech and Roche teams by recommending, developing/conducting and advising on HEOR research and modeling strategies, and by developing medical and payer value propositions, portions of product dossiers, and other scientifically-based communications.

This team supports strategic decision-making for late-stage development and across the product lifecycle. The Senior/Principal Health Economist helps set Genentech HEOR strategies, direction, objectives, and plans for innovative, effective and efficient execution.

The Senior/Principal Health Economist will be fully accountable for compliance with all laws, regulations and policies that govern the conduct of Genentech activities. As a manager and coach of others, the AD/PHE is not only accountable for his/her own compliance, but also for

the compliance of all individuals in his/her team. As such, s/he leads the way and leads by example by demonstrating full knowledge and commitment to all applicable policies. The Senior/Principal Health Economist monitors adherence to company policies and guidelines and acts according to established procedures to ensure all issues are addressed and resolved as required. ¿

Responsibilities:

Incumbents are generally expected to:

- Functional lead for HEOR activities for the molecules and indications assigned, including participation in design and conduct of studies as needed
- Set and manage to outside spend budgets for multiple projects and products, including assuring that direct reports meet budget commitments and develop financial management skills
- Manage one or more health economists or other HEOR staff, with less than half of his/her time devoted to management
- Including hiring, development and ensuring technical excellence
- Directly engaged in designing, developing and conducting HEOR studies with strategic impact for the molecules for which she/he is responsible
- Maintain strong, positive relationships with senior internal stakeholders across Genentech and Roche
- Lead development of the vision, strategic and tactical plans, resource and budget plans, for the products and indications under his/her responsibility. Includes establishing annual and longer-range plans, goals and objectives, and effectively aligning these with Genentech and Roche cross-functional research, development and commercial strategies and objectives.
- Lead and manage execution to ensure work is completed on-time, on-target and within-budget, with the highest levels of accuracy and relevance, and in consistent compliance with legal and regulatory guidelines, Genentech and Roche policies & procedures:
- Working collaboratively, effectively and efficiently with all internal and external customers, partners, stakeholders and influencers
- Develop and cultivate relationships with key KOLs (Key Opinion Leaders) and other thought leaders, to support HEOR strategies, plans and objectives and provide strategic, critical influence for Genentech's product pipeline and portfolio
- Act, and is accountable for others in his/her team acting, in complete & total compliance with all laws, regulations and policies.
- Utilize only approved resources and messages to meet goals and targets

Who You Are

Requirements: Unless stated as "preferred" or "a plus," all other criteria are required.

- Masters, PhD or Medical Degree (economics, public health, public policy, health services research disciplines are preferred)
- An average of 6 or more years' previous work experience in HEOR consulting and/or

pharma/biotech industry experience in functions such as HEOR, epidemiology, statistical analysis, pricing, etc. Including 3 or more years' industry experience as a health economist or in related disciplines. Must demonstrate considerable industry HEOR expertise

- Experience as a manager strongly preferred
- Knowledge of biometrics, biostatistics, clinical research and development methods, epidemiology, decision-analytical modeling, marketing, payers and formulary processes/practices.
- In-depth knowledge of relevant health economics and pricing strategy development methodologies and modeling (quantitative and qualitative)
- Previous oncology therapeutic area experience is preferred
- Knowledge of pharma/biotech drug development processes (key functions involved and the path from research to development and into market).
- Existing relationships with KOLs and other thought leaders is preferred
- Previous experience in other functions within the pharmaceutical, biotechnology or related industry is a plus, e.g., research, development, medical affairs, marketing, market research, managed care, strategic planning, finance, etc.
- Proven track record for consistently meeting or exceeding financial and/or other quantitative targets, as well as qualitative goals, for larger-scale organizations in the pharmaceutical/biotechnology/or related industry
- Business travel, by air or car, is required for regular internal and external business meetings

Genentech is an Equal Opportunity Employer.