

Genentech Inc. - Definitions on Indirect Cost Policy and General Organizational Support for Potential Grantees

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Genentech is committed to being an exemplary corporate citizen through its philanthropic programs. Through our [corporate giving](#), we invest our philanthropic resources, as well as our employees' time and expertise, to foster innovation and support sustainable solutions that strengthen healthcare and education. Our giving initiatives focus on enhancing the healthcare system and building local partnerships that help communities thrive. We work to unlock access to educational and career pathways in the life sciences and medicine, guided by a vision of a future where health and prosperity are accessible to all. Our internal policies and processes help to ensure a grant is structured in the most impactful way for the purposes of the grantee, while also achieving Genentech's desired impact and complying with relevant laws and regulations.

Definitions & Policies

Indirect costs (also referred to as indirect administrative overhead) are defined as general expenses related to the operation of *the organization as a whole* and may include (but are not limited to) human resources administration, executive leadership salaries, rent*, and other organizational-level expenses.

(*not applicable for grant awards)

Direct costs are not considered indirect administrative overhead and are defined as those costs that are directly related to the charitable grant and may include (but are not limited to) overhead *specifically related to the program being funded*, salaries, project costs, or equipment. Direct costs *must not* include salaries of healthcare professionals for patient/health-focused initiatives (including job time loss). However, salaries of healthcare professionals may be included, as appropriate, as part of the direct costs of scientific/research-focused initiatives or included when the grant funds are used to support advanced study of independently selected clinical and research professionals at eligible organizations (e.g., Fellowships).

General Organizational Support grants are grants that are not intended for a specific project and that can be used for expenses related to the operation of the organization. General organizational support grants can be used flexibly, supporting the mission of the organization. While expenses are not restricted to specific categories, relevant legal, tax, and other conditions of the grant apply.

We do not provide general organizational support for charitable institutions that purchase or prescribe Genentech or Roche products or services; charitable societies/associations made up of HCPs; or for charitable organizations that develop Medicare-recognized compendia or nationally recognized treatment guidelines. Instead, support to these types of entities is limited to support for specifically identified charitable projects, events, or meetings.

For project-specific grants: indirect costs may not exceed 25% of the total payment amount. For example, for a total grant amount of \$1,000.00, indirect costs cannot exceed \$250.00.

For general organizational support grants: the 25% limit on indirect administrative overhead costs does not apply.