

INSPIRE A HIRE TO HELP MILLIONS

YOUR REFERRALS HELP US BUILD
OUR FUTURE.

Teams that thrive at Genentech share an unwavering commitment to scientific progress. We are not afraid of working hard and we see challenges as opportunities to move closer to the answers we need and the discoveries that will impact millions of patients. Help us build our teams by using Amazing Discoveries to connect us with your friends and peers who share our commitment to the future of science. Amazing Discoveries is a referral program that rewards regular, full or part-time employees at Genentech who recommend candidates hired to regular full-time positions.

- Referrals for non-exempt hires will be awarded \$1,500 (net) and referrals for exempt hires will be awarded \$2,000 (net), to be paid out within 6-9 weeks from start date.
- In order to be eligible for the Amazing Discoveries award, your entry form must be received by Talent Acquisition before the candidate interviews.
- All referrals are good for 12 months. After that, you need to re-submit your referral and all eligibility rules will apply again.
- Roche jobs are not eligible for Amazing Discoveries Awards.

Referring is easy. Simply follow the steps below.

STEP 1

Log in to **Workday** (workday.roche.com).



STEP 2

Click on the **career application**.



STEP 3

Under "Actions", click **refer a candidate**.
Fill out information and submit.

