

Lead Analytics SAP BW

Job ID: 201908-124275

Job Function

IT Business Process Management,
Consulting and Support

Location

Petaling Jaya
Selangor
Malaysia

Schedule

Full time

Job type

Regular

Company/Division

Pharmaceuticals

Job Level

The Position

Key competencies

- Ability to understand complex business landscape, and directions based on industry trends and business needs.
- Be able to establish effective collaboration with business and internal / external IT partners
- Strong and extensive SAP BW knowledge and experience, Ability to guide team development efforts towards successful project delivery
- Strong oral and written communication skills, ability to cooperate and communicate with people at different organization levels
- Knowledge in IT service management such as ITIL, and experience in applying methodologies such as agile, lean etc.
- Proven ability to prioritize work deliverables, multitasking and flexible

Key responsibilities

- Being accountable for APAC SAP BW applications and system
- Contribute to ongoing program for Analytics strategy development in relation to S4 Migration.
- Manage escalations by working with right parties to resolve issues, lead service improvement plan or task force if necessary. Ensure clear communication on escalation responses are done in timely manner.
- Drive process improvement initiatives to optimize user experience and business understanding of solution.
- Provide technical leadership to APAC BW teammates through coaching and mentorship
- Lead all aspects of delivery of reporting solutions including business requirements, tool selection, solution design, system configuration & development, testing, and

solution deployment.

- Work as a solution architect to provide input and guidance on SAP BW & ERP solution architectures, system performance and BW/BI roadmap evolution.
- Monitor deliverables of external contractors. Coordinate on-site and off-shore developers by tracking task assignments and project timelines, and ensuring that documentation, coding, and process standards are met, as defined by Roche Informatics standards
- Liaise with the other application teams to ensure that the reporting solutions are in synch with partner application changes.

Mandatory skills

- 10+ years of “hands-on” experience in SAP BW development & implementations and expert understanding of SAP BW architecture is required. Such as system upgrade, projects implementation, maintenance and enhancement, and operation support.
- Team lead experience for leading Delivery teams (remote or on site) Ability to lead/motivate a team to work with others, continually reviewing objectives and priorities, and accepting collective responsibility
- Development experience in BW 3.x, 7.x and HANA environments; BW on HANA, HANA Studio is required. BW/4HANA experience is a plus
- Strong knowledge of SAP reporting tools, familiar with common data visualization tools. Tableau experience is a plus.
- ABAP coding knowledge is required, such as on user exits, routines, custom programs and function modules. Ability to do very complex ABAP coding is a big plus
- Good communication, business partnering, Influencing/persuasion and negotiations skills. Trackable work experience in a multi-national environment.
- Be able to work in Agile environment and manage ambiguity and conduct rapid prototyping to mature requirements.
- Fluent in English. Mandarin is a huge plus.
- Experience in Pharmaceutical or life science industry will be an plus.

Academic Requirement

Bachelor’s or Master degree on Computer Sciences, Mathematical, Software Engineering or similar field.

Who We Are

A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 40 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. Genentech has multiple therapies on the market for cancer & other serious illnesses. Please take this opportunity to learn about Genentech where we believe that our employees are our most important asset & are dedicated to remaining a great place to work.

Genentech is an equal opportunity employer & prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital & veteran status. For more information about equal employment opportunity, visit our [Genentech Careers page](#).