Senior Manager, State Public Policy & Reimbursement

Job ID: 201911-132384

Job Function
Government Affairs

Location
Washington DC
District of Columbia
United States of America

Company/Division
Pharmaceuticals

Schedule
Full time

Job type
Regular

Job Level
Individual contributor

The Position

Position Overview/Job Responsibilities

Genentech Government Affairs’ Public Policy and Reimbursement team is seeking a qualified Senior Manager to serve as a versatile subject matter expert on state public policy issues, with a particular emphasis on state-based reforms impacting the biopharmaceutical industry, including access to medicines and patient cost sharing.

Specifically, the Senior Manager will monitor, analyze and summarize state policy developments relating to health care costs, Medicaid, commercial insurance, and prescription drugs. The Senior Manager will be responsible for rapid response and analysis of high-profile state legislative or regulatory proposals, including preparation of amendments, talking points, position statements, presentations and other materials.

In addition, the Senior Manager will translate policy developments into meaningful guidance and strategic advice for internal business partners and will represent the Public Policy and Reimbursement team at internal and external meetings. He or she will be responsible for managing projects effectively and efficiently, and will be required to take initiative to identify issues and help organize and assist the efforts of other team members as appropriate.

Core Competencies

The Senior Manager should be a self-starter who takes initiative and can operate in a dynamic internal and external environment. The Senior Manager should exhibit core competencies beyond technical expertise, including: excellent teamwork and collaboration; strategic agility to adapt tactical execution effectively in the moment for optimal outcomes; and achieving impact by pursuing opportunities to add value and finding ways to do so...
despite constraints, hurdles or obstacles.

The Senior Manager should be a leader who is willing and able to take responsibility and ownership for full engagement on state public policy issues. Qualified candidates should also take initiative to further explore areas important to both Government Affairs and Genentech while motivating and working collaboratively with other team members.

Location

The position is located in Genentech’s Government Affairs office in Washington, DC.

Qualifications

- A BA or BS is required; a graduate degree (MA, MS, MPH, MPP, JD or MBA) is strongly preferred. Qualified candidates should have a minimum of 8 years of relevant post-college health care policy experience. Experience working within or directly with states and/or Medicaid programs is preferred.

- Candidates should have an advanced understanding of state legislative and regulatory processes, the impact and interplay of federal policy making on states, and state efforts to implement and sustain health care programs. Strong knowledge of Medicaid policy trends and reforms (e.g., waivers, etc.), as well as coverage and payment policies is also required.

- In addition to necessary subject matter expertise in state policy, qualified candidates should possess the following skills:

  • Research and Analysis: Strong research skills, knowledge of sources of information and contacts on public payer issues, as well as the ability to tie research results and policy initiatives directly to Genentech’s business.

  • Problem Solving: Superior problem solving skills, including the capability of applying previous experience to complex policy issues, and the ability to conduct or delegate qualitative and quantitative analyses.

  • Writing: Ability to write and edit business documents (e-mails, memos, and PowerPoint presentations) clearly and succinctly in a timely manner, as well as the ability to ensure content accuracy, appropriate tone, and attention to detail to ensure work is of superior quality.

  • Speaking/Presentations: Comfort and ability to present information to large groups of internal colleagues and external audiences including customers, senior leaders, and external stakeholders.

  • Project Management: Strong planning and organization skills with the ability to set priorities effectively and efficiently, identify areas that need further research, and multi-task on a number of issues while notifying team members and supervisor of work progress in a timely and appropriate fashion.

Operating Principles

I put the patient first, always.
I am tenacious in meeting customer needs.
I act on behalf of the whole company, not just my team.
I am inclusive.
I build a culture of trust.
I grow my capabilities to increase my impact.
I have a bias for action.
I am accountable.
I use time and resources to create the most impact.
I act with integrity.

Who We Are

A member of the Roche Group, Genentech has been at the forefront of the biotechnology industry for more than 40 years, using human genetic information to develop novel medicines for serious and life-threatening diseases. Genentech has multiple therapies on the market for cancer & other serious illnesses. Please take this opportunity to learn about Genentech where we believe that our employees are our most important asset & are dedicated to remaining a great place to work.

Genentech is an equal opportunity employer & prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital & veteran status. For more information about equal employment opportunity, visit our Genentech Careers page.