Director / Veterinarian, Research Management, Dixon

Job ID: 202104-108940

Job Function
Research

Schedule
Full time

Location
California

Job type
Regular

Company/Division
Pharmaceuticals

Job Level
Manager with direct reports

The Position

The gRED Animal Resources department seeks an experienced laboratory animal veterinarian who has strong leadership skills and is passionate about mentorship and career development for his/her group members, able to inspire and motivate teams to make a big impact and deliver their best every day. This position is based in Dixon and will co-lead our Dixon site with the Director of Genetically Engineered Animals Program in the Department of Molecular Biology. The entire Dixon site is supported by >100 staff responsible for our mouse model program. This position will report directly into the Attending Veterinarian.

Responsibilities include:

- Lead a team of people managers & individual contributors, ~65 people, by providing leadership, empowerment, and coaching for your team in a matrixed environment, inspiring your team to perform at their best, optimizing their growth opportunities and capabilities to successfully contribute and operate at the Dixon site. Includes passionate engagement as a co-leader of the Dixon Site.
- Provides leadership and oversight of the Dixon animal care and use program, including supporting the veterinary services group with implementing preventative medical and health monitoring programs
- Supports departmental biosecurity, safety, maintenance/renovation, occupational health and quality assurance programs as applicable to vivarium management and animal welfare
- Supports the Attending Veterinarian and IACUC in assuring *in vivo* research at Genentech is in compliance with all federal and state laws, AAALAC standards and company guidelines.
- Actively explores other technologies and processes to determine how they could enhance our environment and then successfully lead their implementation.
- Advances diversity, equity and inclusion within an organization.

Education & Experience:

- DVM or VMD degree from an AVMA accredited College of Veterinary Medicine and licensed to practice veterinary medicine in at least one state.

- Graduate of a LAM training program or has demonstrated equivalent work and research experience.
- ACLAM board certified (preferred) or eligible.
- Knowledge of current Federal and State regulations applicable to *in vivo* research and AAALAC standards.
- Strong background in genetics and comparative physiology/medicine with familiarity of the creation process used to generate genetically engineered mice.
- Minimum of 7 years of leadership and/or supervisory experience, including managing a vivarium operation and veterinary service.
- Experience working in the pharmaceutical/biopharmaceutical industry strongly preferred

Knowledge/Skills/Competencies:

- Demonstrated ability to anticipate, prioritize, and adapt to changing workload situations.
- Ability to make decisions that significantly impact the department, as well as related functions.
- Ability to think strategically and execute upon a strategic vision
- Familiarity with electronic data captures systems using barcodes and other data-management systems.
- Excellent organizational skills, ability to manage multiple projects and meet deadlines.
- Must have excellent writing and communication skills and demonstrated experience and judgment to plan and accomplish goals.
- Must be able to work well with others and effectively communicate with research personnel and other corporate care groups.
- Subject Matter Expert in Managing, organizing, distributing, developing, project execution programs and policies, including workflow, quality, budget, schedule and safety.
- Positive attitude, enthusiasm, professionalism, strong work ethic with high level of integrity and ethics, and alignment with Genentech values.
- Ability to successfully interact with and influence others
- Ability to manage multiple, highly complex projects and a team of project managers.
- Able to regularly travel to our main campus in South San Francisco to meet with colleagues to build relationships and share data.

Who We Are

Genentech, a member of the Roche group and founder of the biotechnology industry, is dedicated to pursuing groundbreaking science to discover and develop medicines for people with serious and life-threatening diseases. To solve the world's most complex health challenges, we ask bigger questions that challenge our industry and the boundaries of science to transform society. Our transformational discoveries include the first targeted antibody for cancer and the first medicine for primary progressive multiple sclerosis.

Diversity and Inclusion (D&I) are critical to the success of our company and our impact on society. We believe that by championing diversity of background, thought and experience, we can foster a sense of belonging and provide an environment where every employee feels valued, included, and able to contribute their best for the patients we serve. We're focused on attracting, retaining, developing and advancing our people to their full potential by rewarding bold ways of thinking and integrating inclusive behaviors into every aspect of our work.

Genentech is an equal opportunity employer & prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity/expression, national

origin/ancestry, age, disability, marital & veteran status. For more information about equal employment opportunity, visit our [Genentech Careers page](#)